

APPROVED MINUTES
First 5 Tehama Commission Meeting
August 26, 2020

The Meeting of the First 5 Tehama Commission was held via ZOOM on the above date with Mr. Rich DuVarney, Chair, presiding.

Call to Order
Roll Call Chairperson Rich DuVarney called the meeting to order at 12:03 p.m.
Commissioners Present: Rich DuVarney, Laura Hawkins, Sr. Pat Manoli, Michelle Kinner, Jennifer Torres, Valerie Lucero (12:06pm), Candy Carlson (12:25pm)
Commissioners Absent: Tony Cardenas, Kelsey King
Commission Staff: Heidi Mendenhall and Angela Brinkman
Guests: Sara Smith

Public Comment There were no members of the public wishing to address the Commission at this meeting.

Consent Agenda Commissioner Torres moved, seconded by Commissioner Manoli to approve the consent agenda as presented.

Meeting Minutes – June 30, 2020 The motion was approved by the following vote:

General Warrant Register and Claims
Ayes: DuVarney, Hawkins, Manoli, Kinner, Torres
Noes: None
Absent: Cardenas, Carlson, King, Lucero

Committee Reports
Commission Annual Meetings 2020-2021
Chair – Rich DuVarney
Commission Annual Meetings 2020-2021 – Rich DuVarney, Chairperson, shared the enclosed Calendar schedule for the Fiscal year as well as the Committees. No changes have been made to the Committees.
Discussion:
Due to Board of Supervisors Meetings held on Tuesdays, it may impact a quorum. The Commissioners discussed moving meetings to Wednesdays. Staff will draft another calendar and send calendar invites. New Calendar will be shared in October.
Commissioner Torres requested calendar reminders for future meetings.

ACTION:
Financial Report 4th Quarter
Financial Report FY 2019-2020 – Val Lucero, Financial Chair
Commissioner Lucero presented 4th quarter Financial Report with the caveat that the report will be revisited and approved again in October. The current report is missing Small County Augmentation revenue and 4th quarter County Services.
Commissioner **Kinner** moved, seconded by Commissioner **Manoli** to approve the 4th Quarter Financial report pending two adjustments discussed and re approval in October.

The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Manoli, Kinner, Torres, Lucero

Noes: None

Absent: Cardenas, Carlson, King

Interactive Strategic Planning

Mini Session – Heidi Mendenhall

The Commission Reviewed its county strategic plan. Heidi Mendenhall lead an interactive Strategic Planning session with the Goal to take this opportunity to look at the current needs of our community and adapt First 5 Tehama's action plan to meet those needs. Information gathered during todays discussion, will be used to adapt the Commissions Long Range Plan. The current

Commissioners were asked to chat in what they see as the current greatest need for the following;

1. Families
2. Systems
3. Advocacy

Overall Responses:

- Early Childhood Mental Health
- Social Emotional Learning Support
- Family Case Management Services
- Case Management with other agencies (Coordinated Effort) – Navigating systems (direct services, food, housing mental health)
- Intentional services avoiding silos
- Spanish speaking families receiving support
- Commissioner DuVarney suggested utilizing Rotary to accomplish some of these supports

Virtual Consensus Building-Heidi Mendenhall

Consensus Building Activity:

Strategic Planning Priorities

What do we want to *sprint* towards?

What do we want to go towards?

What do we want to move *slow* towards?

- Directly Funded (Nurturing Parenting, School Readiness, 211):
Consensus was to Go/ Sprint

- Leaders, Provider and Parenting Training (5 Protective Factors, Talk Read Sing, Parent Café's) **Consensus was to Go/ Slow**
- Early Intervention Partnership (Collective Impact): **Consensus was to Go/ Sprint**
- Pregnancy to Preschool (Collective Impact) **Consensus was to Go**

- Advocacy and Expertise to Intentional Partnerships (i.e., Expect More Tehama, Path 1 Partnership) **Consensus was to Go**
- Book Distribution (Talk, Read, Sing) **Consensus was to Sprint**
- Virtual Community Book Reading Events/Resources (Talk Read Sing) **Consensus was to Sprint**
- Sharing Concrete Resources (New Parenting Kit, Resource Guide, Literacy Guide) **Consensus was to Sprint**
- Help Me Grow (Whole Child Systems Support) **Consensus was to Go**

Additional Discussion Verbally and in Chat:

- Parent Café's may not be realistic during current times since we are not face to face. Others seem more practical
- EIP – Partnerships, leveraging, and case management is critical during these times to ensure we are not duplicating services and build strong collaborations
- Coordinated effort/case management is important for families in order to streamline efforts and services
- Pregnancy to Preschool Partnership is a place to coordinate systems and services
- Possible Talk Read Sing Book Club and partnerships with Library and other partners such as Rotary
- Utilizing school lunch programs during distance learning to get books in the hands of children
- Utilize Obstetricians for book outreach efforts
- Drive in book reading Event - partnership with movie theater
- Explore a Talk Read Sing add at the beginning of movies
- Record Commissioners reading or singing
- Movement to include the community to read; Veterans, CHP, Restaurant owners, Community involvement, pediatricians, doctors
- Singing resources; PBS kids, Disney channel for sing along
- New Parenting Kit can be requested directly from F5 as well as our P2P partners. School Readiness gives Kit as resource visits.
- Resource Guide: Commissioner Torres recommended to point families to 211 rather than a resource guide because resources change often
- Angela suggested a 1-page reference sheet pushing 211 as well as website resources.

- Carlson likes both, resource guide and 1 pager. DuVarney likes the 1-page reference sheet
- Help Me Grow: Kinner shared the importance to develop this system. It is a great way for parents to become connected and identify kids before entering school.
- HMG is the foundation to K-12 to help identify the children before entering school

Systems Building and Program Updates

Commissioner Updates

Rich DuVarney: Warms his heart to hear kids who are back in the classroom being appreciative to be physically at school. Districts that are distance learning are doing an amazing job...we are really proud of our schools. Approximately five schools are currently in person. Val shared they are working on getting Corning High School back after the Labor Day Holiday.

Michelle Kinner: There are currently 3 of 4 sites open in person in Antelope school district. No issues with kids wearing masks and overall it has been positive and safe. Middle school is currently on distance learning.

Jennifer Torres: LOTC Wellness Carhop will be held September 19th in Corning and will promote Census outreach

Executive Director's Report – Heidi Mendenhall

Heidi Mendenhall shared highlights of the Executive Director Report enclosed in the Commission packet as well as the updated Facebook Page.

Discussion:

Facilities update:

- First 5 staff will be out of the Business Connections building as of September 30th
- New location will be on the corner of Washing and Cedar, 958 Washington Street
- The new location will be a shared space with Expect More Tehama
- There will be a small meeting space and 3 offices

Commissioner Kinner asked for information about the Vape Tax:

- Heidi will email some more information to Commissioners

- The First 5 Association is doing the heavy lifting of the legislation

Partnerships:

- First 5's partnership with the Library was a great way to get the books in the hands of children
- New Partnerships with California Highway Patrol
- Utilized AmeriCorps for outreach efforts

Family Support Supervisor at Public Health:

- Renee Timmons retired
- Laura Burlison was hired to take her place

Next Meeting Date Unless otherwise announced, the next meeting will be held on **October 28, 2020, via Zoom at 3:00pm**

Adjournment There being no further business, the meeting was adjourned at **1:30** pm.

APPROVED MINUTES
First 5 Tehama Commission Meeting
October 28, 2020

The Meeting of the First 5 Tehama Commission was held via ZOOM on the above date with Mr. Rich DuVarney, Chair, presiding.

**Call to Order
Roll Call**

Chairperson Rich DuVarney called the meeting to order at 3:03 p.m.
Commissioners Present: Rich DuVarney, Laura Hawkins, Tony Cardenas, Sr. Pat Manoli, Michelle Kinner, Jennifer Torres, Valerie Lucero
Commissioners Absent: Kelsey King, **Candy Carlson**
Commission Staff: Heidi Mendenhall and Angela Brinkman, Amy Coffman
Guests: **Melanie Wilson**, Sara Smith – Tehama County Department of Education, Jordan Katti – ASR, **Rosie Flores-Wilfong - NCCDI**

Public Comment

There were no members of the public wishing to address the Commission at this meeting.

Public Hearing

There were no members of the public wishing to review the fiscal year 19-20 draft annual report and audit. Public forum opened at 3:04, no public comment, closed at 3:05

Consent Agenda

- Meeting Minutes – **August 26, 2020**
- General Warrant Register and Claims
- Updated 4th Quarter Financial Report FY 2019-20.

Commissioner Torres moved, seconded by Commissioner Hawkins to approve the consent agenda items. The motion was approved by the following vote:
Ayes: Cardenas, DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: Carlson, King

**Committee Reports
Financial**

Financial Committee Update – Val Lucero, Chair

Commissioner Lucero provided first quarter report as discussed in financial committee meeting prior to current meeting. Finding nothing remarkable and no commissioner questions Commissioner Lucero motioned to approve the First Quarter Fiscal Report. Motion seconded by Commissioner Hawkins, motion carried with following vote:

Ayes: Cardenas, DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: King, Carlson

ED Mendenhall provided a financial update including the percent of expenditures in each goal area; and the decreasing revenue needing to be addressed in long range plan. Commissioner Torres asked; What are we doing to increase revenue? Discussion ensued including outside grants, local philanthropic foundations, and partnerships.

Commissioner Sister Pat asked if we accepted any Stimulus Funds. ED Mendenhall stated we did not receive any funds. Commissioner Torres asked if First 5 Tehama is a County Program or a Non Profit. ED Mendenhall explained that First 5 Tehama is a Special Program to the County which means we are not a nonprofit. Discussion determined to include Return On Investment description in the annual evaluation report for future discussion.

**Membership
Committee –**

- Commissioner Cardenas has announced his retirement from the committee. ED Mendenhall expressed her gratitude to Tony’s time and commitment and sadness at his leaving. She explained that we will need to recruit a new member. Commissioner DuVarney asked if there were qualifications above being a good person and like children. Commissioner Lucero expressed that recruiting somebody from Corning and somebody connected would be ideal. Commissioner Hawkins suggested reaching out to the Tribe, and Sister Pat suggested Latino Outreach.

New Business

**Funded Program
Updates**

**Nuturing Parenting
Rosie Fores-Wilfong**

- 19/20 held a total of 4 Nurturing Parenting classes. Including some held in Corning in Spanish to meet that need/population. Saturday class was the most attended. Switched the last two classes to Zoom to COVID.
 - Out of 28 parents, 20 completed the course.
 - Highest number of parents served was in the Red Bluff area, the lowest number of parents served was in the Corning area.
 - Age level ranged from 16-35
 - Parents education level; Grade level 25%, High School Graduation 55%, College 20%
 - NPP Income levels; 15,001-25,000-31%, 25,001-30,000 – 12%, 30,001-40,000 – 10%, 40,001-60,000 – 5%
 - Marital Status; Single 55%, Married 20%, Unmarried Partner 8%, Separated/Divorced 17%
 - Gender; Male 22%, Female 78%
 - Abuse; Parent that have experienced abuse inside the home 44%, Parents that have experienced abuse outside the home 35%
 - Increased parenting skills-AAPI the two areas that where the highest where “Appropriate Expectations” 25% and “Values Power and Independence” 28%
 - Increased Nurturing Skills; highest increase “About me” increase of 16%, “Use of Nurturing Skills” increased by 48%, “Knowledge of Nurturing Practices” increased by 38%. ED Mendenhall asked if Commissioner Torres could explain what the “About Me” measure was. Commissioner Torres explained that this measure is what the parents learned about themselves. The parents

learning about what they experienced and how that's affecting their children now and what they are doing with their children now.

- This year we went down to two classes, One in the fall and one in the spring. Zoom classes, we get the materials ready and the parents come down to the office to pick them up. Parents have to make 14 of 16 classes to receive a certificate. We are currently offer make up classes. This has allowed us to include parents after the class has started. Rosie feels the Zoom option have made the increase in attendance possible because they feel more comfortable talking about their past and questions while not in person.
- Rosie spoke to the 'ah-ha' moment with parents making the connection between their past and the way they are raising their children. Out of the 12 parents they ended up with 3 in the counseling program which is very positive. Sister Pat asked how Rosie/Program address' single parents being allowed to spend time with new people who may be brought into the home. Rosie explained that they do touch on that as it is a higher risk when more partners are involved with the children. She explained that they share the statistics and explain how this can affect their children. These parents are also encouraged to try the counseling program.
- Rosie also stated that she has seen some great interactions between Parents and children while they are learning at home via Zoom.
- No other questions for Rosie.

**School Readiness
Melanie Wilson**

- Melanie shared that School Readiness is serving families virtually. We currently have a zoom play group. We have served 90 families and 136 children up to this point in the school year. We have 84 right now that are active. We are currently dropping off information before the Zoom and/or phone call. Attendance is spotty so we are using games to increase attendance. Average attendance is 8-9 students currently.
- We partnered with Child Abuse Prevention, now called PC for Kids. They received a grant for car seat safety, through this partnership we were able to send to staff members to a training in Chico so now we have two more bi-lingual car seat safety instructors. We will include a car seat safety check at the Rancho event in December.
- We have few families that we would consider partial services. We are getting information to them, but with the virtual situation we are not getting the enrollment. The parents are not as able to commit to more virtual learning. So we have gotten creative in order to keep the families engages.
- Info graphic, comes from Annual Report; Can add the link to this document.
- No questions for Melanie

**Commissioner
Updates**

Commissioner Jennifer Torres:

- Slowed the enrollment due to State Funding, but almost full nonetheless. Once the schools reopened enrollment picked up. Because kids go into quarantine ADA is low.
- Just finished up Spooktacular. Gave out almost 2500 bags of candy and goodies. Very good turnout for the first drive through.
- Working on the Christmas Festival. Had to put a plan in with Pubic Health which was approved. Dec 19th 1-4, open to the public and it will be a drive through event.

Commissioner Sr. Pat:

- Have been active with Path. Have seen so much generosity with opening their place up. New place on Antelope opened which is good timing because of the

concerns about the winter situation. The churches are not comfortable with hosing the homeless and we can't use the fairgrounds due to the COVID situation.

- Tehama Together is the other organization Commissioner Sr. Pat has been working with. They have been working on Emergency Preparedness Training with the public. They go out to laundry mats and other places to put up fliers to see who is interested in learning about Emergency Preparedness. They are doing one this Friday at the Grove. People think that all they have to worry about is fires, but in Tehama County there are about 4 we are prone to. So we are trying to get the word out there.
- With COVID Commissioner Sr. Pat is spending less time in the community and more time at home.

Commissioner Tony Cardenas:

- Through the Corning Promise Tony has been a part of the Family Engagement Committee who was able to receive a grant for emergency preparedness. Tony and the Family Engagement Committee are doing the same thing Sr. Pat's group is doing except in the Corning area. The challenge has been in getting the word out. They will hold events outside to help the people of Corning to be prepared for emergencies. If anybody knows anybody who would be interested in a training, please refer them to Tony.
- ED Heidi asked if there was something that First 5 Tehama could support in terms of helping young children. Both Sr. Pat and Tony answered yes these programs are aimed at the whole family and getting young children ready is important.

Commissioner Laura Hawkins:

- Since school is back in session CPS referrals are up. Which is good in the sense that referrals are coming in, however it is always sad when referrals are up. We are still working on Trauma Informed Agency. Some of us here are working on Assembly Bill 2083 regulation of a children's system of care. Very grateful because some of the department required to sign the MOU are, education, health care, my shop, probation, regional centers. We are fortunate because we have the tribe has partnered as well. Last week Commissioner Hawkins has asked Heidi to partner as well because of the First 5s effective system of care for children for the 0-5 that might need services.
- Our HSP program has met its outcomes for this year. We are a little shy with where we wanted to be. We were able to find some housing, however the ability to find affordable housing is still a challenge.
- No questions for Commissioner Hawkins

Commissioner Val Lucero:

- No report but willing to field any questions anybody may have.
- Heidi pointed out that how many times Val's name comes up and how happy people are with how she is keeping the community informed.
- Commissioner Torres stated how she appreciates the Weekly with Wick.
- Commissioner Lucero did add that Rural Associate of Health Officers (Racho) fairly newly formed group. They just came out with this very thoughtful letter that talks about what we learned and why we need to stay the course with some helpful data and it was written for the general public. Some of you may end it up getting it more than once through email distribution. You can also find it on the RBDN website. It won't change people's minds who don't believe that COVID is not real but it will answer some questions for those who just want more information.

Commissioner DuVarney:

- As of today all schools are open for face to face instruction, unless they are closed for quarantine for positive tests.

- We have been focusing on social and emotional health. Our focus this year is on SEL for adults. We have a steering committee, community of practice that covers all of our districts. We have representative from the districts that come together and learn together and then go back to their districts and pass of the skills and information on to the other educators. We didn't know when we started this how important it would be.

**Executive Director
Updates**

ED Mendenhall provided the verbal report represented below. Please see attached for full report.

- The last 2 months have been focused on providing current, relevant and actionable information to leaders, providers and families including how to receive concrete resources such as books.
- Key focus tasks and this month include the annual audit and annual evaluation. Both tasks encompass all First 5 Tehama objectives are critical to ongoing success of the organization.
- Objective 1: First 5 Tehama will support executive director transition planning
 - Transitioned office spaces to 958 Washington St.
 - Planning red ribbon cutting ceremony in December INFO TO COME SOON!
 - Developed standard presentation templates.
- Objective 2: First 5 Tehama will facilitate and act as the backbone for early childhood development systems building projects
 - Created opportunities to share current evidence based and actionable information regarding 5 protective factors to families and providers.
 - Partnered with Rivers Cities Counseling and Corning Promise to offer Early Childhood Indicators of Trauma Webinar for 44 participants.
 - Partnered with Corning Promise and 5 national experts to develop and plan 2 Parent Leadership Academies. October 28th - Nov 22nd.
 - Partnered with Public Health to provide necessary information to all of Tehama's families.
 - Design/ develop Family Table Talk a P2P social-media talk show to share information and resources with families and providers. Official launch will be early November! *PART OF SYSTEMS WORK
 - Amped up virtual readings and sing a-longs!
 - Engaged in Regional and County Conversations concerning Quality Counts
 - Attended Local Planning Childcare Council
 - Attended regional Hub QCC meetings
 - Launched the First 5 Book Club. *PART OF SYSTEMS WORK
 - 31 out of 62 families are NOT in a formal 0-5 program
 - 19 of those 31 families are interested in finding out more and will be referred to Help Me Grow/ Pregnancy to Preschool Partnership

- Objectives 3: First 5 Tehama leads the effort to build a strong, effective and sustainable systems to serve young children.
 - Launched the Early Childhood Systems Support grant from First 5 CA.
 - Pivoted Help Me Grow to focus on community and systems first.
*PART OF SYSTEMS WORK
 - Create an overlapping system between First 5 Book Club and Help Me Grow.
 - Provided 0-5 lens to a county wide campaign focused on informing public about public health data and shifting behavior to ensure the county remains off the watchlist
 - Utilized Media to support 0-5 across systems, community and multiple audiences
 - Recorded pilot podcast “NorCal Champions for Children” in partnership with Shasta First 5 ED.
 - Increased Social Media outreach from monthly 405 average reach to 600 average reach
- Hosted Early Intervention Partnership Convening Virtually
 - Partners provided updates of current state of service delivery
 - Provided communications expert advice on communicating information to families via social media during our current climate.
 - Provided in depth information about F5 CA vision and goals for systems grant
- Hosted, attended, and engaged in multiple ad-hoc committees of Early Intervention Partnerships
 - Attended 2 Home Visiting Collaborative meetings
 - Hosted P2P zoom meeting
 - Completed 2020 Census outreach via Talk Read Sing summer program, social media posts, providing resources to partners and attending county wide monthly huddles.
- Objective 4: First 5 Tehama actively participates in the First 5 Network and Association Policies
 - Continued engagement with statewide work group focused on longevity of Small County Population funding providing key details to support the need and economy of scale.
 - Attended First 5 association meetings to remained informed of ongoing political interests and focus in early childhood.
 - Attended multiple webinars provided by statewide stakeholder groups (Every Child California, CDE, WestEd) providing their outlook on state focus and funding.

Updated Action Plan Commissioner DuVarney asked for a motion on the action plan

- ED Mendenhall pointed out that there are three big changes to the action plan.
1. The first is the there is no longer a transition plan as we transitioned.
 2. The second is the Help me Grow and the Book Club are embedded throughout because they are the key strategies the commission identified to provide concrete resources and connection.

3. The third and last is the more emphasis on State and Local outreach and very intentional partnership to get the information out there.

Commissioner Torres moved, seconded by Commissioner Sr. Pat to approve the Updated Action Plan. The motion was approved by the following vote:

Ayes: Cardenas, Carlson, DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres

Noes: None

Absent: King, Carlson

**Next Meeting
Date**

Unless otherwise announced, the next meeting will be held on Dec 2, 2020, via Zoom 3:00 pm.

Adjournment

There being no further business, the meeting was adjourned at 4:34 pm.

- Commissioner Lucero shared the importance to share the silver lining in regards to the Pandemic and share different practices and keep building on them.

FY 2019-2020 Annual Report Approval

Commissioner Manoli moved to approve the FY 2019-2020 Annual Report as presented. Commissioner Cardenas seconded.

The motion was approved by the following vote:

Ayes: Cardenas, Carlson, DuVarney, Hawkins, Lucero, Manoli, Torres

Noes: None

Absent: King, Kinner

Committee Reports

Financial Committee - Val Lucero, Chairperson

Final FY 2020-21 Budget Approval -

Val Lucero reviewed the Final Budget with the corrections made to Total Contributions, projected expenditures, and corrected fund balance.

Final FY 2020-21 Budget Approval

Commissioner Torres moved to approve the Final FY 2020-21 Budget with corrections presented above. Commissioner Cardenas seconded.

The motion was approved by the following vote:

Ayes: Cardenas, Carlson, DuVarney, Hawkins, Lucero, Manoli, Torres

Noes: None

Absent: King, Kinner

Long Range Plan Update & Approval

Heidi Mendenhall presented the Long Range Plan updated through 2023/2024 and recommended the Commission approve and revisit the plan as soon as we know if we will receive Small County Augmentation. First 5 California will revisit this agenda item in January or February of 2021.

Val Lucero, Financial Chair, shared that the Financial Committee recommended approving the current Long Range Plan.

Commissioner Manoli moved to approve the updated Long Range Plan as presented. Commissioner Hawkins seconded.

The motion was approved by the following vote:

Ayes: Cardenas, Carlson, DuVarney, Hawkins, Lucero, Manoli, Torres

Noes: None

Absent: King, Kinner

Systems Updates

Quality Counts CA Jane Lonsberry, Local Child Care Planning Council

Jane Lonsberry Coordinates the Local Child Care Planning Council (LPC), Quality Counts, and Workforce Development Grant.

The Local Child Care Planning Council has been working on the following;

- LPC partnered with First 5 Tehama and Child Care Resource & Education (CCRE) to distribute supplies needed to essential child care workers.
- Working on Child Care Priorities in the County; identifying gaps and where the needs are identified in the County
- Collaborating with Pregnancy to Preschool Partnership to identify child care needs
- Community Needs Assessment

Quality Counts:

- Currently have 43 sites participating
- Focusing on Family Child Care and Family Friend & Neighbor (FFN)
- Many parents using FFN Care during Pandemic
- Providing Resources to providers

Work Force Development Grant:

- Applied for Tehama County in order to have local focus on our Workforce
- These funds further professional growth opportunities as well as Education opportunities
- Professional Growth Advising is a component as well

Commissioner Updates

Commissioner Rich DuVarney:

- Updates on school closures; Education should not be effected by future Stay at Home Orders
- Schools have every intention of staying in session

Commissioner Val Lucero:

- Some school sites are considering closing and offering distance learning only until after the Holidays
- Districts that decide to close will be announcing soon

Covid-19 Updates:

- Averaging 30 new cases a day in Tehama County
- Numbers have escalated and Contact Tracers have been impacted

- Staff at Public Health have been working 7 days a week to keep up with contact tracing
- Public Health is asking people to self-isolate when they get positive results and start journaling who they have been around and where they have been
- Make a list of where you have been 14 days before symptoms, people you were around 2 days before positive results, and 10 days after.
- Start contacting those people on your list while you are waiting for a contact tracer to contact you.
- During business hours, please call 527-6824 for Covid-19 questions
- After hours, please call 527-8491 ext. 3606 and leave a message
- 14 Full time Contact Tracers provided by the State of California
- Planning for vaccine distribution
- Public Health Recommendations: Do not gather, avoid combining more than 3 households, eat outside, only have one person using serving utensils, staying 6 feet apart, wear a mask inside.

Executive Directors Report – Heidi Mendenhall

Due to the long meeting, Heidi Mendenhall offered to email the Executive Directors Report to Commissioners. Please email any questions to hmendenhall@first5tehama.com.

Next Meeting Date

Unless otherwise announced, the next meeting will be held on **February 24, 2021 at 3:00pm**

Adjournment

There being no further business, the meeting was adjourned at 4:45 pm.

**APPROVED MINUTES
First 5 Tehama Commission Meeting
February 24, 2021**

The Meeting of the First 5 Tehama Commission was held via ZOOM on the above date with Mr. Rich DuVarney, Chair, presiding.

- Call to Order** Chairperson Rich DuVarney called the meeting to order at 3:03 p.m.
- Roll Call** **Commissioners Present:** Jennifer Torres, Laura Hawkins, Michelle Kinner, Rich DuVarney, Sr. Pat Manoli, Valerie Lucero,
Commissioners Absent: Kelsey King, Candy Carlson
Commission Staff: Heidi Mendenhall and Angela Brinkman
Guests: Melanie Wilson, Sara Smith,
- Mission Moment** Commissioners
Hawkins, Manoli, and DuVarney shared the following mission moments;
Hawkins-So much positives coming down from State from Health and Human Services. One is using evidenced based practices from State to help the children.
Manoli- Connected Living purchased all of the volunteers computers so that they can help teachers and students virtually.
DuVarney- Appreciated having Heidi at the superintendent presentation. More and better partnerships are always helpful to the mission.
- Public Comment** There were no members of the public wishing to address the Commission at this meeting.
- Consent Agenda** Commissioner Manoli moved, seconded by Commissioner Torres to approve the consent agenda items as presented.
- Meeting Minutes – December 2, 2020** The motion was approved by the following vote:
- General Warrant Register and Claims** Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: King, Carlson
- Committee Reports**
- Membership Updates**

Heidi Mendenhall provided an update of the current Commission vacancies. Commissioner Manoli shared potential recommendations and next steps.

- According to by laws if you miss three or meetings that is the same as a resignation. According to this Kelsey King will be notified her membership is ended.
- This leaves Commissioner Manoli as the Sole Membership Chair.
- Commissioner DuVarney pointed out that Tony was the representative for the south county and he feels we should continue to have a South County Representative. Would also be great if we could find somebody of diversity.
- Commissioner Kinner suggests new candidate possibly somebody from Child Care.
- Heidi suggested hosting a Zoom meeting to introduce people of interest to what they are getting into.

Next Steps:

- Commissioner Manoli will follow up with Delcie.

**Financial Committee
Val Lucero,
Chairperson**

Commissioner Lucero reviewed the 2nd Quarter Financial Report and recommended approval.

**Final FY 2020-21
Budget Approval**

Commissioner Kinner moved to approve the 2nd Quarter Financial Report. Commissioner Manoli seconded.
The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres

Noes: None

Absent: King, Carlson

**Ongoing Long
Range Review**

Heidi Mendenhall presented the Long Range Plan updated through 2023/2024 including the Aces Aware Grant and Small County Augmentation.

- We were approved for the ACES Aware Grant at \$300,000. Aligns with the work we already put forth.
- Looking at ways to partner with the superintendents to support the schools and the whole family.
- First 5 California may be able to support home visits.
- At its January 2021 meeting, the F5CA Commission approved an investment of up to \$20 million over four-and-one-quarter years, beginning April 1, 2021, through June 30, 2025, for the Small Population County Funding Augmentation (SPCFA).

- This Request for Application (RFA) offers eligible counties up to three-and-one-quarter years of funding (April 1, 2021, through June 30, 2024), with an option for future funding based on performance during the grant period.
- The goal of the SPCFA is to support the success of small counties in their work and to ensure Proposition 10 is truly a statewide effort that impacts the lives of young children throughout California.
- For counties with a small number of annual births, the statutory funding alone does not provide sufficient funding to fully operate a county commission or effective First 5 programs.
- SPCFA funding makes it possible for Proposition 10 to be a statewide effort that promotes, supports, and improves the early development of children ages 0 to 5.
- First 5 Tehama should get up to \$150,000 from the tobacco tax but no new information on that right now.

NEW BUSINESS

Conflict of Interest Form 700 & Certification and Ethics Training

Angela Brinkman sent out the Form 700 as well as instructions on completing the Certification and Ethics Training. Commissioners can email certificates and Form 700 to Heidi Mendenhall and Angela Brinkman.

Approval of Executive Director Contract

Heidi Mendenhall shared updates to the Executive Director Contract through March 15, 2023.

Commissioner Torres moved to approve the Contract. Commissioner Hawkins seconded.

The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres

Noes: None

Absent: King, Carlson

ACES Aware Grant Update

Heidi Mendenhall shared the following;

- First 5 lead agency with 9 partners
- Founder- Ca surgeon General Office
- \$300,000 for 6 months (Feb1-July 31)

- Potential to grow into an implementation Grant (6, 12 or 18 months unknown)
- Goals: Assess Trauma Informed Network of Care
- Create common vision of trauma informed network of care, and create potential clinical and COB protocols

Systems Building Updates

Home Visiting Update; New Help Me Grow Connection – Melanie Wilson, School Readiness Director

Melanie Wilson, School Readiness Director shared updates on Home Visiting and the Connection with Help Me Grow;

- Virtual play groups and virtual home visits
- Kinder registration is coming up. Everybody doing it a little different. The schools doing in person registration we are trying to get space to set up a table.
- Recruit new families to help those families who need resources
- Help me Grow project is to provide developmental screenings and connect families to resources as needed. Matches with school readiness so good partnership.

Commissioner Updates

- **Commissioner Kinner:**
 - Shared that Jim Weber is interested in partnering. Heidi will reach out to him.
- **Commissioner Lucero**
 - Covid-19 numbers are getting better. Cases and test positivity percentage are down. Positive test rate percentages are in the red and case percentage is close to being in the red.
 - As of March 1st child care providers will be open for vaccine. Need to figure out how to do some outreach to that group.
 - Prospects vaccines are improving. Last week the shipment didn't come due to storm. Public Health was able to borrow some from Dignity Health to get through. They received more this week and are looking okay. 7058 doses administered (through Saturday 2/20). These numbers do not include Dignity Health or pharmacy given vaccination.
 - The only vaccine that can be used on kids is the Pfizer vaccine and only on 16/17 year olds. So focusing on adults in our county.

**Executive Directors
Report – Heidi
Mendenhall**

Heidi Mendenhall shared highlights of the Executive Director Report enclosed in the Commission packet email.

Report is structured in relationship to the objectives of the action plan

- Adding email to support temporary staff while Angela is out on Family Leave.
- ACES Aware Planning Grant Recipient.
- Collaborative Health and Safety series with TCDE.
- New website, launched mid November.
- Partnership Opportunities to keep in mind. Invite me and I will share the First 5 message.
- Objective 1: First 5 Tehama will facilitate and act as the backbone for Early Childhood Development Systems
- Objective 2: Active and Engaged Statewide First 5 Network Partner
- Objective 3: First 5 leads the effort to build strong, effective and sustainable systems to serve young children

Next Meeting Date

Adjournment

Unless otherwise announced, the next meeting will be held on **April 28, 2021 at 3:00pm**

There being no further business, the meeting was adjourned at 4:33pm

**APPROVED MINUTES
First 5 Tehama Commission Meeting
April 28, 2021**

The Meeting of the First 5 Tehama Commission was held via ZOOM on the above date with Mr. Rich DuVarney, Chair, presiding.

- Call to Order** Chairperson Rich DuVarney called the meeting to order at **3:02 p.m.**

- Roll Call** **Commissioners Present:** Candy Carlson (4:32pm), Jennifer Torres, Laura Hawkins, Michelle Kinner, Rich DuVarney, Sr. Pat Manoli, Valerie Lucero
Commissioners Absent: NONE
Commission Staff: Heidi Mendenhall and Angela Brinkman
Guests: Delcie Strahan, Linda Rose, Linda Ram, Gypsy Esparza, Sara Smith

- Mission Moment** This is a moment for Commissioners and partners to share something that struck one of us throughout the month. Commissioner Sr. Pat Manoli shared the following mission moment; She started SERF Reading Pals. Some of the students are really struggling so having the 1:1 is very helpful. The encouragement from somebody is important for all children.

- Public Comment** There were no members of the public wishing to address the Commission at this meeting.

- Public Hearing** First 5 California 2019-2020 Annual Report
Heidi Mendenhall shared highlights of the First 5 California Annual Report. Hard copies will be shared with Commissioners when received.

- Consent Agenda** Commissioner Torres moved, seconded by Commissioner Manoli to approve the consent agenda items as presented.

- Meeting Minutes –
February 24, 2021** The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: Carlson (arrived later)

- General Warrant
Register and Claims
Jan, Feb, March** Commissioner Kinner moved, seconded by Commissioner Manoli to approve the General Warrant Register and Claims.

The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres

Noes: None
Absent: Carlson (arrived later)

Committee Reports

The Commission received letters from four interested parties to fill the two current vacancies.

Membership

Delcie Strahan introduced herself. She is the development officer for St. Elizabeth Community Hospital. She has experience working with First Five Shasta. She has a passion for literacy and First Fives throughout the State.

Linda Rose introduced herself. She is a retired registered nurse with Public Health. Through her role at Public Health she has moms/kids/community assessments and budgeting experience.

Gipsy Esparza introduced herself. She works for the Paskenta Band of Nomlaki Indians. She is the policy manager and is on the Promise Neighborhood Grant Board. She has experience working with First Five Tehama through her role at local elementary schools. As a bilingual citizen she has a passion for the Latino Community.

Linda Ram introduced herself. She works for College of Continuing Education who works closing with First Five LA. Through Glen County she wore many hats which gave her the opportunity to work with various children focused programs. In Shasta County worked closely with First Five Shasta.

Nominating Committee:

Chairmen Rich DuVarney asked for volunteers for a three-person ad-hoc Nominating Committee to recruit candidates for each office (per by-laws). Members of the ad-hoc committee will be the following Commissioners; **Jennifer Torres, Michelle Kinner, Val Lucero**

**Financial Committee
Val Lucero,
Chairperson**

Commissioner Lucero reviewed the 3rd Quarter Financial Report and recommended approval.

Commissioner Lucero moved to approve the 3rd Quarter Financial Report with the following corrections; Update revenue to reflect \$217,447.91 in Prop 10 for 3rd Quarter and remove the small county revenue of \$120,867.56. (Revenue was inadvertently included in Small County Augmentation)

Commissioner Hawkins seconded.

The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: Carlson (arrived later)

Ongoing Long Range Review

Heidi Mendenhall presented the Long Range Plan updated through 2023/2024

- We are currently getting more than we thought through the Augmentation Funding.
- Aces Aware Grant is \$300,000.00
- We are very close to breaking even after one year. Next year we will be in the black.
- Salaries and Benefits is up by about \$70,000.00 to be able to hire a Contract Specialist due to the increase in revenue and contracts.

Commissioner Torres moved to accept the Long Range and approve the request to hire a 1.0 FTE as presented. Commissioner Manoli seconded.

The motion was approved by the following vote:

Ayes: DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres
Noes: None
Absent: Carlson (arrived later)

Revised FY 2020-21 Budget

Budget Revisions for FY 2020-21 will be tabled until the June 2021 Meeting.

NEW BUSINESS

Project Specialist Job Description Draft

Heidi Mendenhall shared the plan to work with The Job Training Center to come up with a draft job description and plan to hire another staff member.

American Recovery Act Ask Draft

Heidi Mendenhall shared the following;

- Tehama County is going to be getting money through the passing of the American Recovery Act.
- Heidi does not know how the money will be broken up yet.
- She is working on a proposal to get 5% of that money.
- Early Childhood Mental Health
- Safety-net Navigation
- Home Visitation Services
- Preschool Sustainability
- Physical Activities & Nutrition

Systems Building Updates

Executive Directors Report – Heidi Mendenhall

Heidi Mendenhall shared highlights of the Executive Director Report;

This Report is structured in relationship to the objectives of the action plan

- Objective 1: First 5 Tehama will facilitate and act as the backbone for Early Childhood Development Systems
 - Hosted Convening 1 of the ACES Planning Grant
 - Hosted monthly P2P meeting highlights
 - School Readiness home visitor were trained in online Help Me Grow Ages and Stages screeners through.
 - Met with 4 of the 9 partners' teams to facilitate a conversation about trauma informed networks of care
 - Completed Environment Scan
- Objective 2: Active and Engaged Statewide First 5 Network Partner
 - Completed application, and finalized budget for Small County Augmentation
 - Participation in advocacy for Home Visiting Support throughout nation and State
 - Presented about county and statewide Initiatives Board of Supervisors
 - Facilitated Expect More Webinar on 0-5 planning lifting the 0-5 voice
 - Planned May Book bag week with Blue Anthem
 - Participated in Promise neighborhood results based collaborative initiating ASQ SE be an indicator
 - Collaborated with TCDE and West Ed to host a county wide data conversation
 - Presented to Tehama County Children's System of Care Interagency Leadership Team to bolster 0-5 voice across interagency work
- Objective 3: First 5 leads the effort to build strong, effective and sustainable systems to serve young children
 - First 5 Tehama Partnered with TCDE 0-5 specific Social Emotional Learning Series
 - Registration opened for USCF/SAMSHA early mental health training to Tehama County (mid spring dates)
 - NorCal Champions for Kids podcast expanded to include National voices and audiences

Commissioner Updates

Commissioner Torres

- NCCDI received a Grant from Community Action Agency & Empower Tehama and was awarded \$120,000.00 and another one for \$25,00.00 for housing support.
- Jennifer was invited to share about ACES at NAC, Northern Aces Collaborative.

Commissioner Carlson:

- Is now Chairperson on the State Association of Counties (CSAC) and they are putting First 5 as a priority. Commissioner Carlson asked Heidi if she would like to present at the June meeting.

Commissioner Hawkins

- State Commission for Youth through CWDA, working jointly with Children Behavioral Health Association to help reform behavioral health services for foster youths 0-26. As a Chair has been able to bring about some great change.

Closed Session Nominations

The Commissioners convened in a closed session in order to deliberate and nominate two new Commissioners.

**Re-open of Meeting
Nomination of New
Members**

The meeting was reopened at 5:00pm

The Commissioners selected the following candidates;

1. Gypsy Esparza
2. Delcie Strahan

Commissioner Kinner moved, seconded by Commissioner Hawkins to recommend/approve the above candidates.

The motion was approved by the following vote:

Ayes: Carlson, DuVarney, Hawkins, Kinner, Lucero, Manoli, Torres

Noes: None

Absent: None

Next Meeting Date

Unless otherwise announced, the next meeting will be held on **June 16, 2021 at 9:00am.**

Adjournment

There being no further business, the meeting was adjourned at 5:03 pm.

**APPROVED MINUTES
First 5 Tehama Strategic Planning & Commission Meeting
June 16, 2021**

The Meeting of the First 5 Tehama Commission was held in person at the Tehama County Department of Education AND via ZOOM on the above date with Mr. Rich DuVarney, Chair, presiding.

- Call to Order** Chairperson Rich DuVarney called the meeting to order at **9:05am**
- Roll Call** **Commissioners Present In Person:** Rich DuVarney, Valerie Lucero, Delcie Strahan, Jennifer Torres
Commissioners Present via Zoom: Candy Carlson, Sr. Pat Manoli, Laura Hawkins
Commissioners Absent: Michelle Kinner
Commission Staff: Heidi Mendenhall and Angela Brinkman
Guests: Alyssa Mullins, Jordan Katti, Sara Smith
- Mission Moment** This is a moment for Commissioners and partners to share something that struck one of us throughout the month.
Heidi Mendenhall shared the following mission moment; Two days ago at the Library Science Grab and Go, Heidi got the opportunity to check in with home visitors in regards to the Mind Body Training they were offered. They were so grateful and thankful that the training was offered in Spanish. One person said they have never been offered a training in their home language before. It was touching for all involved. Made Heidi realize that it is easy to take a step back and think about what she can do to support the folks that are supporting the families in the way we are asking them to support the families.
- Public Comment** There were no members of the public wishing to address the Commission at this meeting.
- Consent Agenda** Commissioner Torres moved, seconded by Commissioner Manoli to approve the meeting minutes as presented.
- Meeting Minutes – April 28, 2021** The motion was approved by the following vote:
Ayes: Carlson, DuVarney, Hawkins, Lucero, Manoli, Strahan, Torres
Noes: None
Absent: Michelle Kinner

General Warrant Register and Claims April & May

Commissioner Manoli moved, seconded by Commissioner Lucero to approve the general warrant register & claims as presented. Commissioner Torres abstained.

The motion was approved by the following vote:

Ayes: Carlson, DuVarney, Hawkins, Lucero, Manoli, Strahan
Noes: None
Abstentions: Torres
Absent: Michelle Kinner

Committee Reports

Financial Committee Val Lucero, Chairperson

FY 2020-2021 Budget Revision Approval

Commissioner Lucero reviewed Budget revisions for **FY 2020-21**. The revisions include increased revenue for the ACES Planning Grant, as well as Small County Grant (Small Co. #2 on Budget revision). Also some miscellaneous revenue which the majority came from the Home Visiting Coordination Grant and Contributions of dollars from Anthem Blue Cross. Additional Expenses were included under Professional Services and Community Strengthening.

Commissioner Carlson moved, seconded by Commissioner Manoli to approve the budget revision as presented.

The motion was approved by the following vote:

Ayes: Carlson, DuVarney, Hawkins, Lucero, Manoli, Strahan, Torres
Noes: None
Absent: Michelle Kinner

FY 2021-2022 Preliminary Budget Approval

Commissioner Lucero presented the Preliminary Budget for **FY 2021-2022**

Primary changes:

- Prop 10 Budget Tobacco Tax increase
- Salary and Wages dues to new FTE
- Services and Supplies, money will be spent in this current fiscal year
- School Readiness, this was an agreed upon with the shifting and changing that has gone on this past year

Commissioner Torres moved, seconded by Commissioner Carlson to approve the preliminary budget for FY 2021-22 as presented.

The motion was approved by the following vote:

Ayes: Carlson, DuVarney, Hawkins, Lucero, Manoli, Strahan, Torres
Noes: None
Absent: Michelle Kinner

Membership Committee

Candidates for Officers Election were discussed by the Commission. The Slate of Officers for Election is as follows: Rich DuVarney to continue as Commission Chairperson and Sr. Pat Manoli as Vice Chairperson.

Slate of Officers above are effective July 1, 2021.

One of the candidates had some life changes and was not able to accept the nomination after all. Heidi requests until next meeting to find some new candidate to have discussions with because she feels it is very important to have a bi-lingual candidate to connect with this very important aspect of who we are and who we represent.

Commissioner Hawkins moved, seconded by Commissioner Lucero to approve the recommended slate of officers.

The motion was approved by the following vote:

Ayes: Carlson, DuVarney, Hawkins, Lucero, Manoli, Strahan, Torres

Noes: None

Absent: Michelle Kinner

Systems Building Updates

Families First Update Laura Hawkins

Laura Hawkins, Director of Social Services, shared an update on the Families' First Prevention Services Act

- FFPSA became law on 2/9/18
- Services can be provided when the need of the child, parent, or caregiver is directly related to either the safety, permanence or well-being of the child OR preventing eh child from entering foster care.
- Candidate must be at imminent risk of entering foster care, but can safely remain in the home.

Part 1 is Prevention to candidates for Child Welfare Services

- Best, promising, supported, or well-supported Practice Services to candidates of CPS or Foster Care
- Trauma informed prevention planning
 - In home parent skill based programs
 - Mental health services and substance abuse prevention and treatment services

Prevention as a key component of California’s Vision: FFPSA Part 1

- Primary- no Title IV-E can be used, state
- Secondary- (protection factors) FRCs, parent education home visiting, respite, substance abuse, connections to public assistance, regional centers
- Tertiary- (post harm)- family reunification, permanency, parent support/positive parenting, behavioral health services, mentoring to families in crisis

FFPSA Part IV

- Ensuring the necessity of a placement that is not a foster home
 - Must be in a QRTP/STRTP
 - Must be licensed or accredited
 - Must use a trauma informed treatment model
- Placement must be “approved” by a Qualified Individual that worked with the Interagency Placement Council
 - State in working on the definition of QI

REI (Race/Equity/Inclusion) Lens

- Black, indigenous, and people of color face particular disparities and disproportionalities in access and outcomes.
 - Creation of the Office of Equity and the Office of Tribal Affairs within CDSS
- Use REI as a primary lens to provide services in culturally respectful and supportive ways

Create a Community Pathway

- Use a CBO (Community Based Organization) or a Family Resource Center as lead agency to conduct assessments, coordinate services and monitor safety and progress
- Emphasis on Trauma Informed Approaches
 - Evidence based programming
 - Stakeholder engagement

Funding

- FFPSA provides 50% federal match on eligible expenditures
- “Payer of Last Resort”
- Exception: May use Title IV-E to prevent delay of receipt of timely services; however, provider must reimburse the IVE agency

Next Steps

- Qualified Individual Definition
- State to release clearinghouse of Evidence Based Practices
- Provide direction on funding and definition of service expectations and reporting

**Executive Directors
Report – Heidi
Mendenhall**

Heidi Mendenhall shared highlights of the Executive Director Report based on First 5 Tehama's Objectives;

Objective 1: First 5 Tehama will facilitate and act as the backbone for Early Childhood Development Systems

- Presented at Bos; sharing results of Environmental scan and proposing first 5% of ARA funds go to 0-5 years.
- Hosted Convening 2 of the ACES Planning Grant
- Met with and provided training on how to refer families to 0-5 systems with:
 - Provide 9 P2P referral trainings
 - Developed an online training video for staff training on 0-5 referrals in Tehama County
 - Hosted Quarterly EIP Meeting
- Hosted monthly P2P meetings
- Met with 4 of the 9 Partners teams to facilitate a conversation about trauma informed networks of care
- At each First 5 gathering provided information on Environment Scan
- Focused on Promoting Social Emotional through Book Club and Family Supports
- Book Club
 - Events
 - What do families think of Book Club

Objective 2: Active and Engaged Statewide First 5 Network Partner

- Participation in Association policy calls gleaned the following:
 - Participating in advocacy for Home Visiting Support throughout nation and State
 - Presented about county and statewide initiatives Board of Supervisors
 - Facilitated Expect More May Mental Health Webinar on 0-5 planning lifting the 0-5 voice

Objective 3: First 5 leads local and statewide efforts to build.....

- First 5 Tehama Partnered with UCSF SAMSHA to offer infant and early childhood mental health principals 101
- Book Sponsor of NCDI parent conference
- Contracted with Inquiry Matters to provide 6 leaderships through resilience and equity
- Completed the TCDE/First 5/TUPE Health Series

Commissioner Updates

- Keynote of LOTC Quarterly meeting included attendance from DA, Job Training Center, Latino Chamber of Commerce representatives, our Commissioners
- Supported TCDE Social Emotional Learning CoP to include 0-5 Lens
- Personally participated in the coaching for leading with equity and resilience

Commissioner Strahan

- Shared work on Foundation fundraisers specifically for hearing screening machine.
- Shared that Covid is not changed for the hospital world; and that the June 15th is not a large change for them.

Commissioner Torres

- Food giveaway through Community Action
- Planning Spooktacular live
- Working to enroll heavily and it is looking like they will be full.

Commissioner Lucero

- Trying to encourage vaccination and get as many 12 and up immunized and ready for the next school year. Anything any of you can do promote would be appreciated.
- 39.4% of our eligible population vaccinated with one dose, which puts us in the bottom 5 in the State

Adjourn to break

The regular meeting was adjourned at 10:15 am

Call to order Strategic Planning Meeting

The Strategic Planning Meeting was reopened at 10:30 am
Start, Stop, Start

What is in your packet:

- Give a book and one swag to somebody who needs it
- Family Voices/Provider Voices document
- Annual Report
- NCCDI Community Assessment
- Potential spend of RF Funds
- Children Outcome and Adulthood Vary Sharply Across Neighborhoods

Specialized Mission Moment

“Success comes from HEARTWORK, not from hard work” ~Harji Namdhari

**Deeper Dive
Environmental
Scan**

What personally drives you to lead the work for First 5 Tehama?

“Not everything that counts can be counted, and not everything that can be counted counts” “We cannot solve out problems with the same thinking we used when we created them.” ~Albert Einstein

What does our Data tell us? What does our Heart tell us?

First 5 Systems Grant: Tehama County Early Childhood and Family Service Environmental Scan

- Home Visiting Survey sent to management level staff of home visiting programs
- KIs conducted with on-the-ground home visitors in three home visiting programs
- Parent Surveys
- Other web-based data sources
- Reputable databases and/or published reports

Countywide Indicators on Tehama Children Aged 0-5, Compared to Statewide Rates

Referrals to Special Education Services from Tehama County Far Northern, by year

Results: Commonly Reported Needs Across

- Basic Necessities
- Mental Health/Counseling Services
- Preschool or Childcare
- Child Therapies
- Recreation Opportunities including physical activity, and nature connection

Families Said... The overwhelming majority of responses included wishes for activities that are considered resilience building

Home Visitation is Resilience Building

“We are valuable because we are there to work with families...to be someone to depend on, to help them as much as we can.”

“We are sometimes their only go-to people.”

“Many parents reported that they learn about resources from two major sources: social media and through a program within which they are already connected”

THINK TANK TIME

Shared Data Exploration

Jot down your thoughts and send them to Heidi

- What pulls at your heartstrings?
- What questions arise? What more do we need to know?
- What connections to you make between this and the other community initiatives?
- What connections do you make between the and First 5 Tehama work?

Results of the THINK TANK:

1. Increased Community awareness by (some said for awareness some said in order to get more enrolled)
 - a. Increasing collaborations with other agencies
 - b. Partnerships with 211 united way
 - c. Radio-or verbal media
 - d. Community event connections
 - i. County fair presence
 - ii. Monster truck presents
 - iii. Baseball games
 - iv. Spooktacular
2. Ideas that could increase resilience for families (based on request for resilient resource in the environmental scan)
 - a. YMCA-
 - i. Learn from groups who have had conversation
 1. Girls Inc Center
 2. United Way
 - b. Community Youth Center partners with local gyms
 - i. Learn from other counties that have done this
 1. Butte Behavior Health
 2. Siskiyou County

Adjourn to Closed Session

The Commissioners convened in a closed session at 11:30am in order to review the Executive Directors Evaluation.

Re-open of Meeting

The meeting was reopened at 11:50am

Next Meeting Date

The next meeting will be held Thursday **August 19th at 9:00 am.** The Financial Committee will meet at 8:30am unless otherwise announced, Ongoing meetings will be held the **4th Wednesday at 9:00am.**

Adjournment

There being no further business, the meeting was adjourned at 12:00 pm.

